

Monopsony Power and Creative Destruction

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Introduction

How do income taxes shape labor market power, output and growth?

Key trade-off:

- Monopsony → markdown distribution
 - Static misallocation (lower current output)
 - innovation incentives (higher output growth)

Role of (progressive) income taxes:

- progressive taxes affect labor supply elasticities under monopsony

- Productivity growth in developed countries:
 - slowdown over last decades broadly
- One approach in existing research: product market power
 - Aghion et al., 2023, De Ridder, 2022
- We incorporate labor market power: Monopsony
 - Studied e.g. by Berger et al., 2022, Bachmann et al., 2022
 - Focus in existing literature: static misallocation
 - This paper: incorporate long-run growth implications

- Framework builds on existing firm dynamics & growth models:
 - Klette and Kortum, 2004, Aghion et al., 2023
 - Growth model of creative destruction and product market power
- To this, we add:
 - (1) discrete choice workplaces & home production: Card et al., 2018
 - (2) income taxation: Borella et al., 2022
- Note on monopsony:
 - 'New classical monopsony' as in Card et al., 2018, Manning, 2021
 - Wage setting power: upward sloping labor supply curve facing firm

Model Setup

- Mass \mathcal{L} workers, no savings
- Choose to work ($g = e$) at firm $j \in \{1, \dots, \mathcal{J}\}$, or at home ($g = u$)
- Utility of worker o , choosing to work at firm j :

$$u_o = \beta \bar{u}(C_j) + \xi_{og} + (1 - \sigma)\varepsilon_{oj}. \quad \xi_{og}, \varepsilon_{oj} \sim EVT1$$

- From logit-choice then follows labor supply given net wage:

$$L_j(W_j) = zW_j^{\frac{\beta}{1-\sigma}},$$

Details

- where z includes the option value of all wages and the outside option

- Tax function as in Borella et al., 2022, but here paid by firm:

$$T\left(\frac{W_j}{\bar{W}}\right) = \left(\frac{1}{1-\lambda} \frac{W_j^\tau}{\bar{W}^\tau}\right)^{\frac{1}{1-\tau}} - 1$$

- λ governs average tax level, τ progressivity
- $1 - \tau$ is the elasticity of post tax income w.r.t pre tax income
- Reference wage: $\bar{W} = \sum_j L_j W_j / \sum_j L_j$
- The budget balances, government spending G per household:

$$\mathcal{L}G = \sum_j T(W_j/\bar{W})W_jL_j$$

Gross Wage Labor Supply Elasticity

- Gross wage: $W^G = (1 + T(W_j/\bar{W}))W_j$
- Labor supply elasticity wrt the gross wage W^G :

$$\frac{\partial \log(L_j)}{\partial \log(W^G)} = \underbrace{\frac{\beta}{1-\sigma}}_{\text{preferences}} \underbrace{(1-\tau)}_{\text{policy}} \quad (1)$$

- This is the elasticity relevant to the firm
- Can be directly affected by changing τ

Goods Production

- **Final goods production:** $Y = \exp \int_0^1 \ln(q_i y_i) di$.
 - q_i is quality level of good i
- **Intermediate good demand:** $p_i y_i = PY$, normalize $P \equiv 1$.
- **Competition:** Details
 - Bertrand competition in product lines, quality breaks ties.
 - Quality leader in line i is $j(i)$, follower $j'(i)$
 - Leader's quality is one γ -step above follower's: $q_{j(i)} = \gamma q_{j'(i)}$
 - Nash equilibrium: Leader fulfills line demand, $p_i = \gamma m c_{j'(i)}$.
- **Intermediate goods production:** $y_{i,j(i)} = s_{j(i)} l_{i,j(i)}$.
- **Key link:** $m c_{j'(i)}$ depends on firm size due to monopsony! Details
- **Firm types:** Top 10% with productivity s_h , remaining with s_l

Dynamic Block

Dynamic decision: Research effort

- Given line-level solutions:
 - $n_{j,t}$: number of product lines where firm j is quality leader
 - this is firms' only state variable, L_{jt} & W_{jt} follow it
 - Markups, markdowns function of firm size [Details](#)
- The dynamic problem is how much to invest in research:
 - Stock of lines develops according to: $n_{j,t+1} = (1 - \chi_t)n_{j,t} + x_{jt}$
 - Aggregate rate of creative destruction: $\chi_t = \sum_j x_{jt}$
 - Cost of drawing x_t new lines: $R(x_{jt}) = \psi Y x_{jt}^\phi$.

Firm Problem on BGP

- Focus on a balanced growth path
 - Constant \mathcal{J}, χ , constant Top 10% concentration h
 - Quality growth $Q_{t+1}/Q_t = g = \gamma^x$
 - Y_t, mc_{jt}, W_{jt} all grow at g & z at $g_z = g^{-\frac{\beta}{1-\sigma}}$
- Restate firm problem, relative to output Y :

$$v_j(n_j) = \max_{n'_j} n_j - (1 + T(W_j/\bar{W}_t))W_jL_j \\ - \psi(n'_j - (1 - \chi)n_j)^\Phi + \rho v(n'_j),$$

- W_j, L_j are functions of n_j , which is constant on BGP

Output Decomposition

- Define $S \equiv \int_0^1 s_{j(i)} di$, $L \equiv \sum_j L_j$

$$\begin{aligned} Y &= \exp \int_0^1 \ln(q_i y_i) di = Q \exp \int_0^1 \ln(s_{j(i)}) di \exp \int_0^1 \ln(l_{j(i)}) di \\ &= Q \cdot S \cdot M \cdot L \end{aligned}$$

Details

- Where $M = (1 - \frac{CV^2}{2})$ measures misallocation from price dispersion
- Decomposition of present value, accounting for g :

$$PV \left\{ \frac{Y}{\mathcal{L}} \right\}_{t=0}^{\infty} \approx \underbrace{\frac{Q_0}{1 - \rho(1 + g)}}_{TFP} \cdot S \cdot M \cdot L$$

- Tension between static- and dynamic efficiency. Higher h :
 - Increases S , but also R&D spending $X = Y \sum_j \psi(\chi n_j)^\phi$ for given χ

Quantitative Results

Model Fit

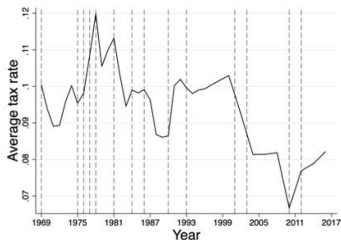
- Match U.S. economy 1954 – 2007: [Details](#)

Definition	Data	Model
Average Markup	1.24	1.24
Growth rate	1.078%	1.078%
R&D spending (% of GDP)	2.45%	6.06%
Share of Output, top 10% firms	75.59%	75.65%
Labor Market Participation	83.4%	83.4%
Profit Share	5.45%	0.07%
Top 10% wage premium	21%	21.2%

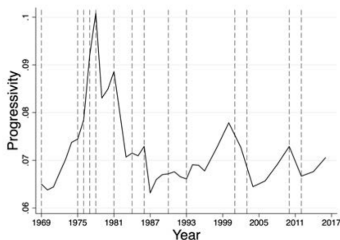
- Profit share partially rolled into R&D spending
- λ, τ well below revenue maximizing values

Income Taxation

- Tax level λ and progressivity τ from Borella et al., 2022



(a) Average tax rate at median income (λ)



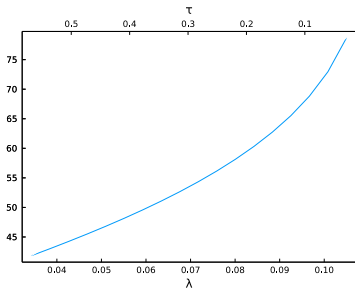
(b) Progressivity parameter (τ)

- Macnamara et al., 2024 suggest tax cuts should increase TFP growth
- TFP growth in data not high(er) post tax cuts, according to model:
 - $\lambda \downarrow$ has no effect on h , slightly increases R&D for all firms
 - $\tau \downarrow$ increases labor elasticity, increases h , decreases (small) firm R&D

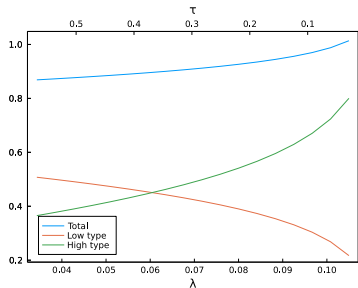
Comparing Tax Regimes

- Before: Little effect from historical reforms
- Now: Show that tax regime can strongly affect growth
- To discipline this exercise, we fix today's G at its base level
- Increasing λ , decreasing τ makes taxes less progressive
- Concentration (almost) entirely from τ , through labor elasticity

Static Results



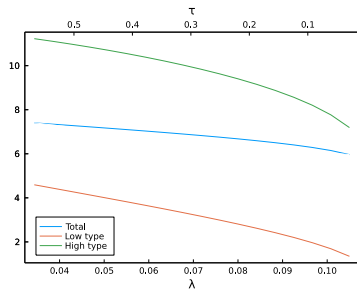
(a) Top 10% Concentration (in %)



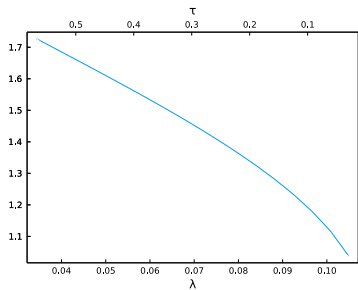
(b) Output, relative to base

- Concentration increases as τ decreases (labor elasticities increase)
- Note: Higher λ decreases Output
- Effect from τ (higher S) dominates, Output increases overall

Dynamic Results



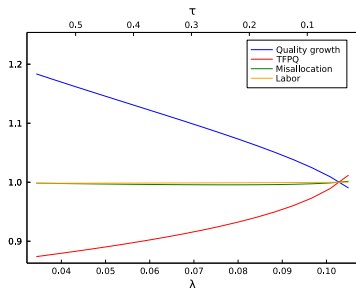
(a) R&D intensity (in %)



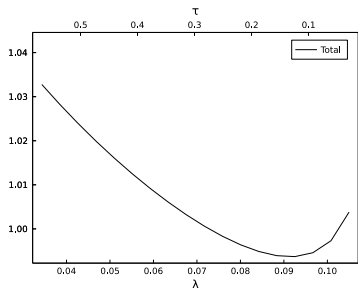
(b) Productivity Growth (in %)

- R&D by large firms increases, but not in line with Output increases
- Small firm R&D declines strongly
- more concentrated R&D also less efficient
- strong decline in productivity growth

Present Value Decomposition



(a) PV Decomposition, relative to base






(b) Total PV, relative to base

- Main channels: Quality growth versus Static TFPQ
- Present value maximized in low base – high progressivity regime
- PV U-Shape, but S capped at $h = 1$ (requires regressive $\tau < 0!$)






- Contribution:
 - Importance of labor supply elasticities for output, wages and growth
 - Link between income taxation and supply elasticities and those outcomes
- Omitted in this presentation
 - Detailed results w.r.t markups, markdowns and wages
 - Effect of preference changes
 - Decomposition of historical tax reform(s)

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Appendix

Labor Supply: details

- Using $D_e = \sum_{k=1}^{\mathcal{J}} W_k^{\frac{\beta}{1-\sigma}}$ and $D_u = (\omega Y)^{\frac{\beta}{1-\sigma}}$:

$$P(g = e) = \frac{D_e^{1-\sigma}}{D_e^{1-\sigma} + D_u^{1-\sigma}}$$

$$P(j|g = e) = \frac{\exp(\beta \frac{\log W_j}{1-\sigma})}{D_e} = \frac{W_j^{\frac{\beta}{1-\sigma}}}{D_e}$$

$$P(g = e)P(j|g = e) = \frac{W_j^{\frac{\beta}{1-\sigma}}}{D_e^\sigma (D_e^{1-\sigma} + D_u^{1-\sigma})}$$

which implies:

$$L_j(W_j) = \mathcal{L}P(W_j) = \mathcal{L} \frac{W_j^{\frac{\beta}{1-\sigma}}}{\left(\sum_{k=1}^{\mathcal{J}} W_k^{\frac{\beta}{1-\sigma}}\right)^\sigma (\omega Y)^\beta + \sum_{k=1}^{\mathcal{J}} W_k^{\frac{\beta}{1-\sigma}}}$$

Within-line Nash equilibrium

- There are other equilibria, in which j' threatens price $< mc_{j'}$
- This feature exists in all Klette-Kortum type models
- Competition is in prices, firms commit to produce by setting price
 - Is this a crazy assumption with our increasing marginal cost?
 - Recall that lines are atomistic....
 - ... and that acquiring them is costly!
 - Producing in a single additional line has little of effect on cost
 - In addition, acquiring a line and then not producing in it is clearly not optimal

GO BACK

Note on marginal costs

- Firm-level employment: $L_j = \frac{Y_j}{s_j}$,
- Firm-level output: $Y_j = \int_0^{n_j} y_i di = \int_0^{n_j} \frac{Y}{\gamma mc_j'(i)} di$.
 - On BGP, every firm faces the same distribution of 'followers' marginal costs.
 - Therefore, $Y_j = \int_0^{n_j} \frac{Y}{\gamma mc_j'(i)} di = \frac{Y}{\gamma m} n_j$, where $m^{-1} \equiv \int_0^1 \frac{1}{mc_j'(i)} di$
- Wage: $W_j = \left(\frac{L_j}{z}\right)^{\frac{1-\sigma}{\beta}} = \left(\frac{Y_j}{s_j z}\right)^{\frac{1-\sigma}{\beta}}$
 - Recall $z \equiv \frac{\mathcal{L}}{D_e^\sigma (\bar{W} Y)^{\beta + D_e}}$
- Production costs: $C(Y_j) = (1 + T(W_j(Y_j)/\bar{W}))W_j(Y_j)L_j(Y_j)$
- Marginal cost of increasing production: $mc_j = C'(Y_j)$.

Markups and Markdowns

- From line-level equilibrium: $p_i = \gamma mc_{j'(i)}$
- Line-level markups p/mc thus depend on leader, follower:

$$\mu_{j(i)j'(i)} = \gamma \frac{mc_{j'(i)}}{mc_{j(i)}}$$

- Firm-level markups additionally a function of $m = \left(\int_0^1 mc_{j(i)}^{-1} di \right)^{-1}$

$$\mu_j \equiv \frac{\int_0^{n_j} y_i p_i di}{mc_j \cdot \int_0^{n_j} y_i di} = \frac{\gamma m}{mc_j}.$$

- Gross wage markdown is then a function of markup, taxes:

$$\frac{W_j \cdot \left(1 + T \left(\frac{W_j}{W} \right) \right)}{\gamma ms_j} = \frac{1}{\mu_j} \cdot \frac{\frac{\beta}{1-\sigma}}{1 + \frac{\beta}{1-\sigma} + \frac{\tau}{1-\tau}}$$

Closing the model

- Final output is spent on private consumption C , government consumption $\mathcal{L}G$, research spending X , and rents R .
 1. $X = Y \sum_j \psi(n'_j - (1 - \chi)n_j)^\phi$
 2. $C = \int_0 W_0$
 3. $R = \sum_j (Y - (1 + T(W_j/\bar{W}))L_j W_j - Y \psi(n'_j - (1 - \chi)n_j)^\phi)$
- Growth rate depends on aggregate rate χ of creative destruction:

$$\chi = \sum_j x_j, \quad g = \gamma^\chi.$$

Algorithm, Outer Loop

- **Outer loop:** Guess J_{guess}
- **Inner loop:** Fully solve model given J_{guess}
- **Compute:** $V_{\text{entry}} = \frac{\alpha \tilde{v}_h(n_h) + (1-\alpha) \tilde{v}_l(n_l)}{1-\rho}$
- **Outer Check:** $|V_{\text{entry}} - \text{entry cost}|$

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Algorithm, Inner Loop

Inner loop: Guess $h_{\text{guess}}, \left(\frac{Y}{mz}\right)_{\text{guess}}$

- Compute $n_h = \frac{h_{\text{guess}}}{J_h}, n_l = \frac{1-h_{\text{guess}}}{J_l}$
- Get $w_j = \left(n_h \left(\frac{Y}{mz}\right)_{\text{guess}} \frac{1}{\gamma s_j}\right)^{\frac{1-\sigma}{\beta}}$ and $\bar{W} = f_w(h, w_h, w_l)$
- $mc_j = f_{mc}(n_j, s_j, \frac{Y}{mz}, \bar{W})$ and $m = \left[\frac{h}{mc_h} + \frac{1-h}{mc_l}\right]^{-1}$
- $D_e = J_h w_h^{\frac{\beta}{1-\sigma}} + J_l w_l^{\frac{\beta}{1-\sigma}}$
- Find Y such that $\left(\frac{Y}{mz}\right)_{\text{guess}} = \frac{Y^{1+\beta} \omega D_e^\sigma + Y D_e}{m L s}$
- $D_0 = (\omega Y)^\beta$
- $z = \frac{Ls}{D_0 D_e^\sigma + D_e}, L_j = w_j^{\frac{\beta}{1-\sigma}} z$

Inner Check: $\left|n_h^{\phi-1}(mc_l - \gamma m) - n_l^{\phi-1}(mc_h - \gamma m)\right| + \left|mc_h^h mc_l^{1-h} - \frac{Q}{\gamma}\right|$

- Solve for $\chi \in (0, 1)$ using $\frac{mc_j - \gamma m}{\gamma m} \frac{Y}{\psi \phi Q} \frac{1}{n_j^{\phi-1}} = \chi^{\phi-1} \frac{\rho-1}{\rho} - \chi^\phi$

Calibration Details

Parameter	Value	Moment	Moment source
β	16.21	Top 10% Output share	Computestat: Standard & Poor's, 2020
σ	0.02	Top 10% Wage Premium	Wong, 2023
ω	0.69	Labor Market Participation	BLS, 2024a, 1986 – 1999 average
ψ	2.43	TFP growth rate	BLS, 2024b, 1954 – 2007 average
ϕ	1.47	R&D Spending (% of GDP)	World Bank, 2024, 1996
γ	1.23	Average Markup	Autor et al., 2020
ζ	0.01	Profit share	BEA, 2024a, 1986 – 1999 average

Parameter	Value	Source
λ	0.103	Borella et al., 2022, 1969 – 1981 average
τ	0.078	Borella et al., 2022, 1969 – 1981 average
s_h	1.49	Compustat: Standard & Poor's, 2020, s_h/s_l , 1954 – 2007 average
η	0.32	BEA, 2024b, G/Y , 1969 – 2007 average

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Decomposition details

$$\begin{aligned} Y &= Q \cdot \exp \int_0^1 \ln s_{j(i)} di \cdot \exp \int_0^1 \ln l_i di \\ &\approx Q \cdot \exp \int_0^1 \ln s_{j(i)} di \cdot \left(\ln \bar{l} + \int_0^1 \frac{1}{\bar{l}} (l_i - \bar{l}) - \frac{1}{2\bar{l}^2} (l_i - \bar{l})^2 di \right) \\ &= Q \cdot S \cdot \left(1 - \frac{CV^2}{2} \right) \int_0^1 l_i di \\ &= \underbrace{Q \cdot S \cdot \left(1 - \frac{CV^2}{2} \right)}_{TFP} \cdot \sum_{j \in \mathcal{J}} L_j \\ &= Q \cdot S \cdot M \cdot L, \quad \text{where } M \text{ follows from price/markup dispersion:} \end{aligned}$$

$$M = \left(1 - \frac{CV^2}{2} \right) = \left(\frac{3}{2} - \frac{\mathbb{E} \left(\frac{1}{(s_j mc_{j'})^2} \right)}{2 \cdot \mathbb{E} \left(\frac{1}{s_j mc_{j'}} \right)^2} \right)$$